

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") modifies article 34, section 34.9 of the 2012 collective bargaining agreements between City of Leesburg, Florida and Florida Police Benevolent Association, Inc. pertaining to officers/detectives and corporals/sergeants so that the payments referred to in section 34.9, page 58 of each, will be made on or before December 31, 2012. In all other respects, article 34 and section 34.9 thereof remain as written. This MOU and the two agreements will become effective only upon full execution by the parties, lawful ratification of them by the bargaining units and the City Commission of the City of Leesburg and subsequent full execution of each 2012 collective bargaining agreement.

CITY OF LEESBURG, FLORIDA

By: Jay M. Evans
Jay M. Evans, City Manager
November 11, 2012

**FLORIDA POLICE BENEVOLENT
ASSOCIATION, INC.**

By: J.W. Soule
J.W. "Jack" Soule, Staff Representative
~~November 11, 2012~~
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